

Employee Morale Survey Results

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Perris Union High School District
February 17, 2016

Survey Statistics

District/Respondent Data:

Certificated: 473/223

Classified: 392/122

Management: 54/37

Total: 919/382

Years worked for the district:

Less than 1 year: 35

1 - 3 years: 63

4 - 6 years: 50

More than 6 years: 249

Respondents by Site:

The Academy 1.6%

California Military Institute 11.6%

Perris Lake High School 6.3%

Heritage High School 24.2%

Paloma Valley High School 22.1%

Perris High School 12.9%

Pinacate Middle School 7.4%

Question #1

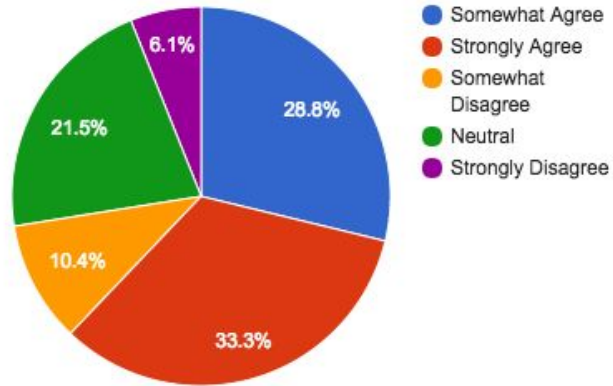
The District Office (both District Administration Center and Student Services Center) responds to inquiries or request for assistance from employees in a timely fashion.

Summary of Responses:

Agree - 62.29%

Disagree - 16.3%

Neutral - 21.5%



Question #2

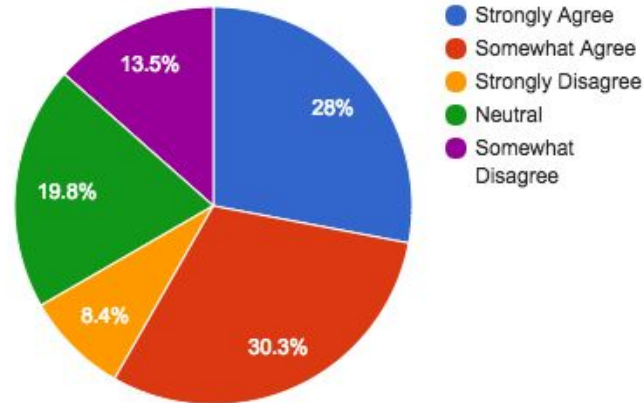
I am given full and complete information when I ask questions of District officials.

Summary of Responses:

Agree - 58.4%

Disagree - 21.9%

Neutral - 28%



Question #3

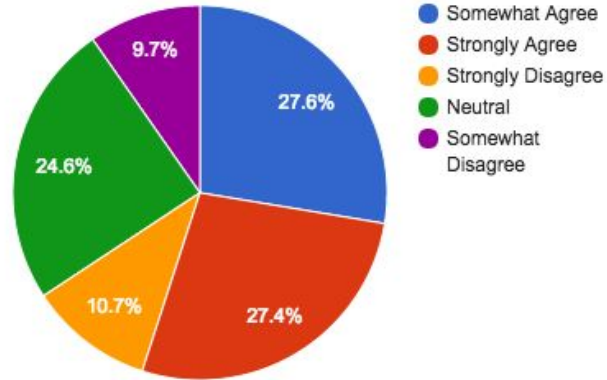
I receive adequate information about changes in Board and District policies.

Summary of Responses:

Agree - 55.1%

Disagree - 20.4%

Neutral - 24.5%



Question #4

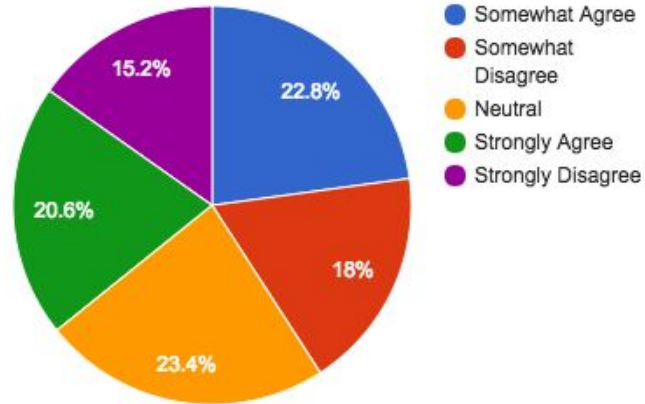
The Board and District administration encourage comments from staff into the decision-making process.

Summary of Responses:

Agree - 43.5%

Disagree - 33.2%

Neutral - 23.4%



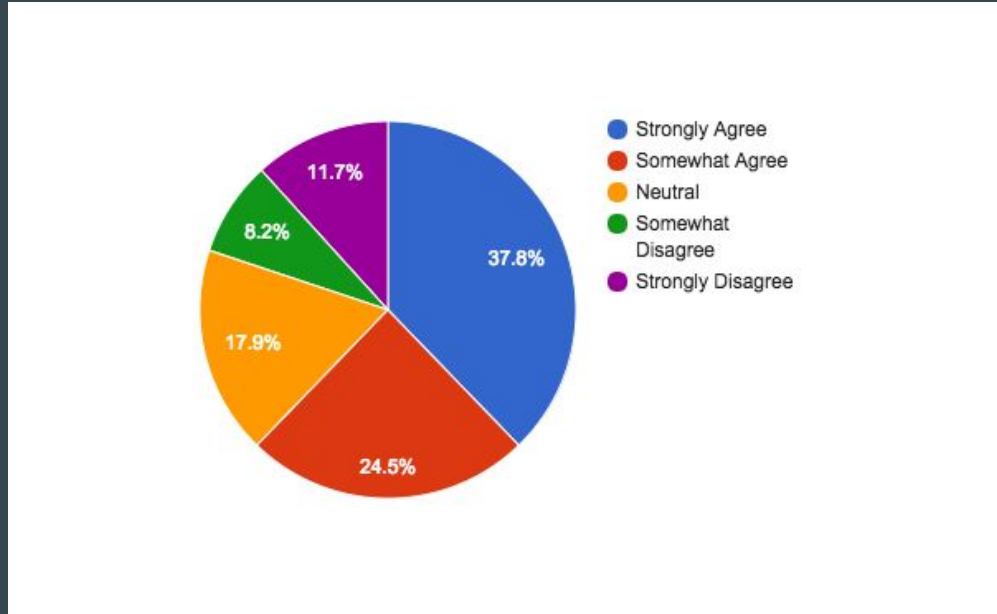
Question #5

District administration treats me as a valued employee.

Agree - 62.3%

Disagree - 19.9%

Neutral - 17.9%



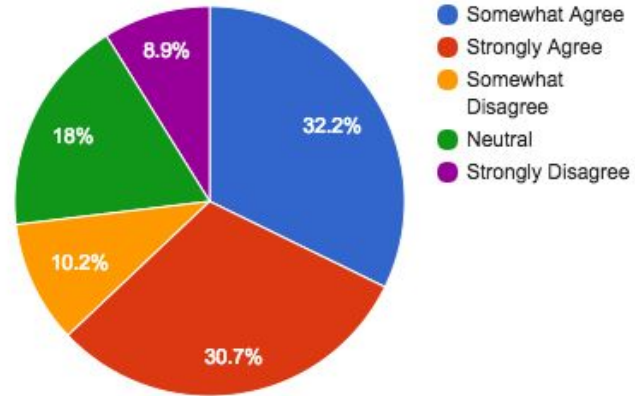
Question #6

District administrators are visible at the school sites.

Agree - 63.1%

Disagree - 19.0%

Neutral - 18%



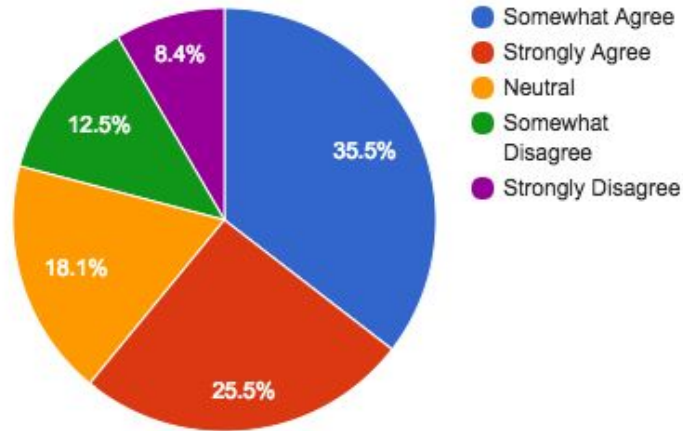
Question #7

Staff throughout the District has a customer service approach.

Agree - 61.9%

Disagree - 20.9%

Neutral - 18.1%



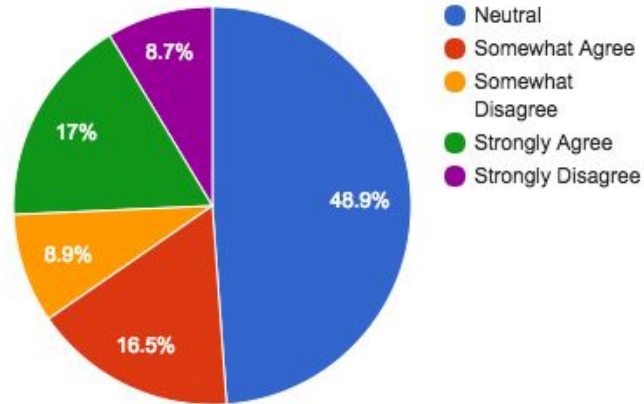
Question #8

Charges and complaints against employees are handled in a timely and professional manner.

Agree - 33.8%

Disagree - 17.5%

Neutral - 48.9%



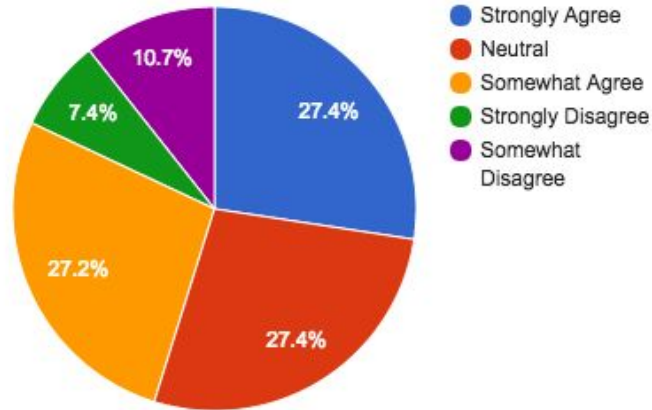
Question #9

Opportunities for face-to-face communications with District administration are adequate.

Agree - 54.6%

Disagree - 17.9%

Neutral - 27.4%



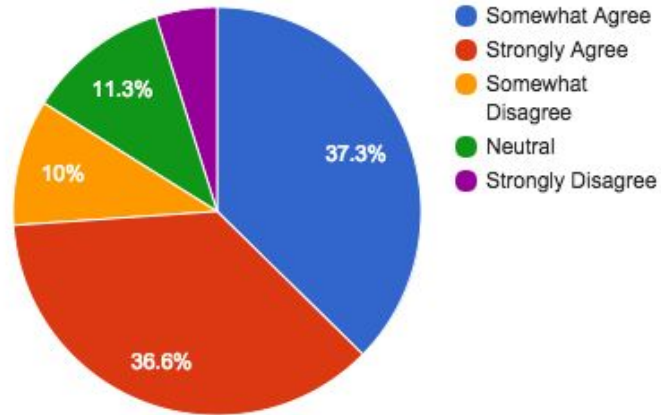
Question #10

The District provides quality education.

Agree - 73.9%

Disagree - 14.9%

Neutral - 11.3%



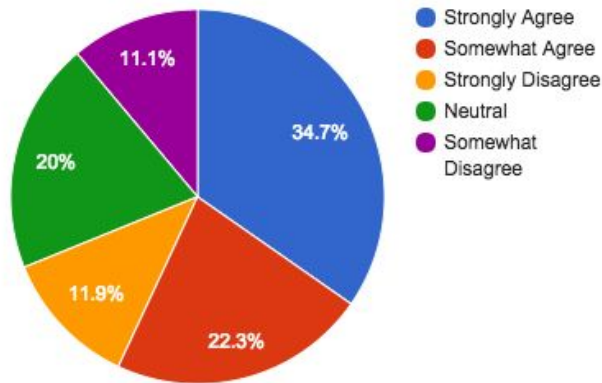
Question #11

All schools have equal access to educational materials such as computers, television monitors, science labs, and art classes.

Agree - 57%

Disagree - 23%

Neutral - 19.9%



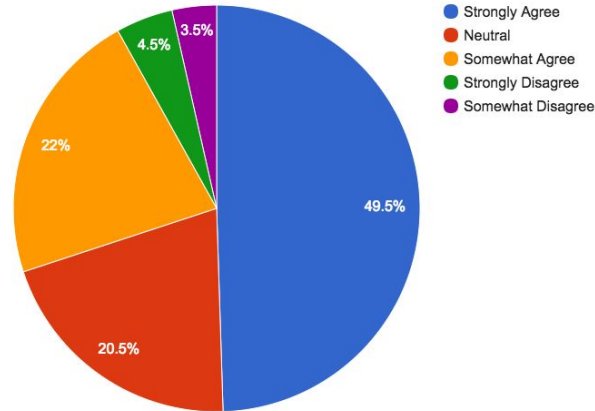
Question #12

Staff at the District Office are respectful of diverse cultures.

Agree - 71.6%

Disagree - 8%

Neutral - 20.5%



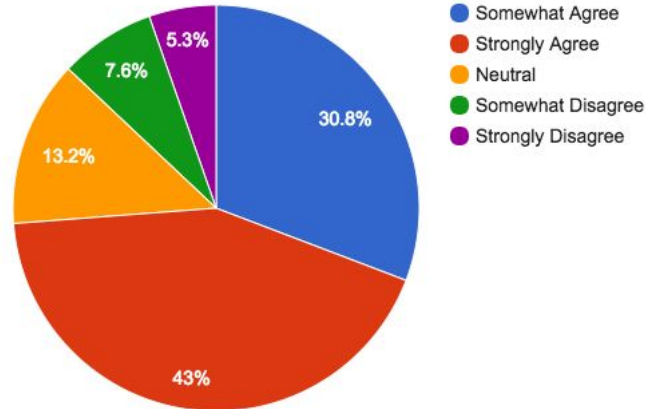
Question #13

The school District has a high level of commitment to academic excellence.

Agree - 73.8%

Disagree - 12.9%

Neutral - 13.2%



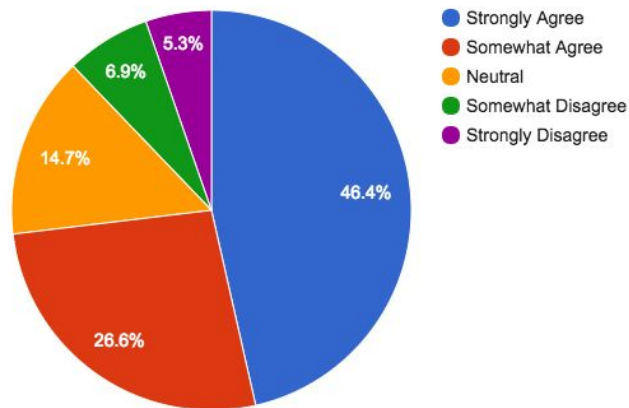
Question #14

I am optimistic about the future of the District.

Agree - 73.2%

Disagree - 12.1%

Neutral - 14.7%



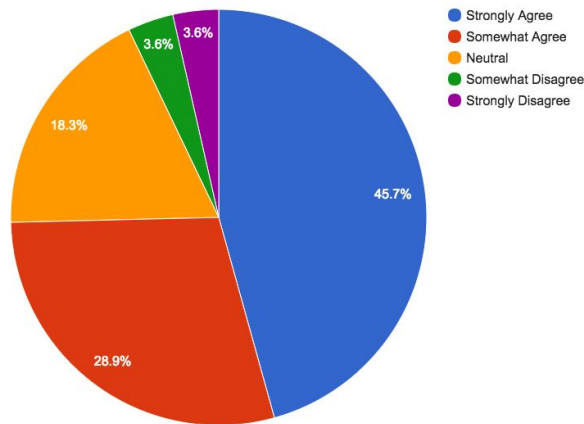
Question #15

School site staff are respectful of diverse cultures.

Agree - 74.7%

Disagree - 7.2%

Neutral - 18.3%



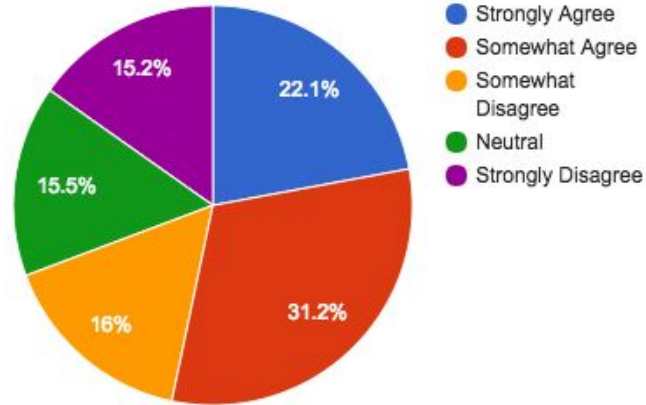
Question #16

The morale in my department/site is high.

Agree - 53.4%

Disagree - 31.1%

Neutral - 15.5%



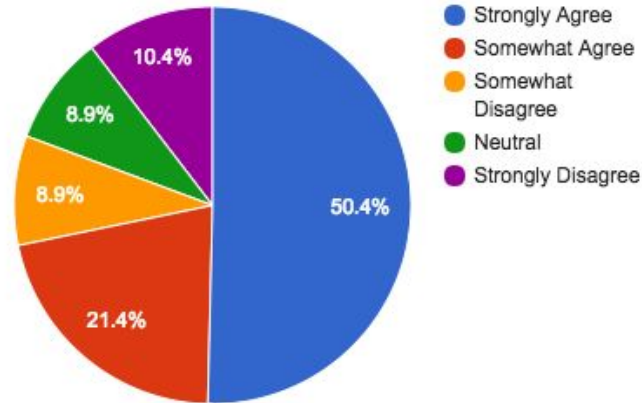
Question #17

When I have questions or concerns, my principal/supervisor is able to address them.

Agree - 71.8%

Disagree - 19.3%

Neutral - 8.9%



Question #18

Overall, my principal/supervisor does a good job.

Agree - 76.3%

Disagree - 13.9%

Neutral - 9.8%

