

SIDE LETTER AGREEMENT NO 1:2014-17
BETWEEN THE CALIFORNIA MILITARY INSTITUTE AND CALIFORNIA MILITARY INSTITUTE
TEACHERS ASSOCIATION (CMITA), REGARDING STIPEND POSITIONS

This Side Letter Agreement is entered into by and between the California Military Institute ("CMI") and California Military Institute Teachers Association ("CMITA"). CMI AND CMITA may be referred to hereafter as the "Parties".

WHEREAS, CMI and CMITA desire to enter into this Side Letter Agreement ("Agreement") concerning certain stipend extra duty assignments; and

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Activities Director (9%)
2. Athletic Director (9%)
3. Band Director (2%)
4. Baseball – Assistant Coach (2%)
5. Baseball – Head Coach (4%)
6. Basketball – Assistant Coach, Boys (2%)
7. Basketball – Assistant Coach, Girls (2%)
8. Basketball – Head Coach, Boys (4%)
9. Basketball – Head Coach, Girls (4%)
10. Cheer Team (4%)
11. Class Advisor - Junior (1.5%)
12. Class Advisor - Senior (2.0%)
13. Community Services Coordinator (9.0%)
14. Cross Country (1.5%)


15. Dance Team (4%)
16. Department Chair – Physical Education (2%)
17. Department Chair – English (4%)
18. Department Chair – Foreign Language (1.5%)
19. Department Chair – Math (4%)
20. Department Chair – Science (4%)
21. Department Chair – Social Studies (4%)
22. Drill Coach (2%)
23. Football – Assistant Coach (4.5%)
24. Football – Head Coach (8.5%)
25. Sr. Military Advisor (4%)
26. Military Advisor – Assistant (2%)
27. Military TAC Leader (1%)
28. Rifle Team (2%)
29. Soccer – Assistant Coach, Boys (2%)
30. Soccer – Assistant Coach, Girls (2%)
31. Soccer – Head Coach, Boys (4%)
32. Soccer – Head Coach, Girls (4%)
33. Softball – Assistant Coach (2%)
34. Softball – Head Coach (4%)
35. Testing Coordinator (1.5%)

- 36. Track – Assistant Coach (1%)
- 37. Track – Head Coach (2%)
- 38. Volleyball – Assistant Coach (1%)
- 39. Volleyball – Head Coach (3%)
- 40. Yearbook Advisor (2%)
- 41. This Agreement has been negotiated in good faith between CMI and CMITA and constitutes the complete compromise, settlement and agreement of any and all disputes, contractual or legal, pertaining to the stipend extra duty assignment contained herein.
- 42. This Agreement shall not be considered in any way an admission of any liability nor wrongdoing by CMI, its Board of Education, nor any officers, executives, agents, or employees of the California Military Institute.
- 43. This Agreement is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future and furthermore, no party hereto shall cite this Agreement or its terms as precedent or practice for any purpose in the future.
- 44. This Agreement shall be effective for the 2014-15 school year.
- 45. CMI and CMITA agree to discuss incorporation of the provisions of this Agreement into the collective bargaining agreement between the Parties.

APPROVED AND ACCEPTED.

Date: 9/4/14

CALIFORNIA MILITARY INSTITUTE

By: 
Steve Swartz
Assistant Superintendent, Human Resources

Date: 9/4/14

CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION

By: 