

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-6002-E, *Paul Clay v. Perris Union High School District*, in which all parties had the right to participate, it has been found that the Perris Union High School District violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by issuing Paul Clay the November 21, 2014 Notice of Unsatisfactory Performance in retaliation for his activities as union president.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

Retaliating against Clay for engaging in protected activity.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE EERA:

Rescind November 21, 2014 Notice of Unsatisfactory Performance, remove it from Clay's personnel file, and destroy it.

Dated: 3/28/17

PERRIS UNION HIGH SCHOOL DISTRICT

By: 
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.