



## PERRIS UNION HIGH SCHOOL DISTRICT

COMMUNITY CONCERNS FROM  
**SEPTEMBER 17, 2014**

BOARD OF TRUSTEES MEETING  
AND  
RESPONSES BY DISTRICT ADMINISTRATION

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**CONCERN:** A member of the public advocated that the District consider using a Personnel Hiring Committee, made up of members of the public, to recommend candidates for employment to the Board of Education.

**RESPONSE:** Currently, the Human Resources Department follows the most up-to-date procedures and standards in recommending candidates for position to the Superintendent. Only one school district in Riverside County and a scant few around the State have a Personnel Commission. Personnel Commission school districts end up electing commissioners creating a whole new bureaucracy made-up of elected officials to do the work that is the responsibility of the school district.

The hiring process in the Perris Union High School District is a comprehensive process that attempts to hire the very best candidate for a position each and every time. Fundamental to this process is making certain that from start to finish discrimination, unfair questions, hiring of neighbors or friends are simply not tolerated.

Since the Superintendent has 17 years of experience as a human resources administrator, he is adamant the process is both inclusive and fair.

Bringing together a group of community volunteers in to oversee the process is unwarranted. Clearly, they do not have the training or experience to carry out this critical responsibility that is delegated by the Board of Trustees to the Superintendent and his team.

**CONCERN:** A community member was concerned about the Citizen's Oversight Committee (COC) minutes being revised after they had been approved.

**RESPONSE:** Crystal Guimond, formerly the Administrative Assistant for Business Services and recently promoted to Supervisor of Risk Management contacted the community member following the Board meeting. Ms. Guimond explained that the "modified" date being referred to on the website was actually the date the file was added to the website and did not reflect revised minutes. They additionally discussed other COC compliance issues, including frequency of meetings. The community member was satisfied with and understood the response. Further, the way files are uploaded to the website on the COC page was changed so the file add date no longer shows in hopes of eliminating any additional confusion.

**CONCERN:** A teacher discussed her concerns with air conditioning, thermostats and the District's energy conservation program.

**RESPONSE:** Candace Reines, Assistant Superintendent of Business Services spoke with the teacher after the board meeting to discuss these issues and the process to correct the same or similar issues district-wide. Additionally, the Maintenance and Operations Department was able to fix the issues in this particular teacher's classroom, as they have done and will continue to do in all classrooms and office locations where units and/or thermostats are not working at ideal capacity. The teacher was satisfied with the response and related actions, not only for her classroom, but districtwide.

**CONCERN:** A Paloma Valley High School teacher spoke on behalf of several other District teachers regarding the need for updated texts in many courses. She submitted a list of texts currently being used in several classes, indicating their 'out-of-date' status.

**RESPONSE:** Currently, the list has been compared with library inventories and the following actions will take place immediately:

- Coordination of a District-wide Committee to review District course-text needs, gather information regarding current resources/texts, and possibly meet with vendors to determine quality and alignment to our District needs.
- Define and prioritize District needs.
- Determine costs on a 3-year basis.