

Perris Union High School District
Cabinet/Management/Confidential
Salary Information Effective 10/01/2015

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent	103	CE	245	1	\$ 216,000	\$ 224,640	\$ 233,626	\$ 243,971	\$ 253,730
Asst. Superintendent - Certificated	250	CE	245	1	\$ 158,915	\$ 165,272	\$ 171,882	\$ 178,756	\$ 185,907
Asst. Superintendent - Classified/CHRO	260	CL	245	1	\$ 158,915	\$ 165,272	\$ 171,882	\$ 178,756	\$ 185,907
Executive Director	259	CL	245	1	\$ 145,437	\$ 151,254	\$ 157,303	\$ 163,595	\$ 170,138
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$ 97,445	\$ 101,342	\$ 105,397	\$ 109,612	\$ 113,997
Assistant Director of Technology	261	CL	223	3	\$ 83,424	\$ 88,416	\$ 93,708	\$ 99,348	\$ 105,300
Coordinator	251	CE	220	4	\$ 117,832	\$ 122,546	\$ 127,445	\$ 132,544	\$ 137,846
Director I									
Curriculum and Instruction	150	CE	223						
Human Resources	250	CL	223	1	\$ 131,116	\$ 136,359	\$ 141,813	\$ 147,485	\$ 153,387
Instructional and Information Technology	250	CL	223						
Director II:									
Fiscal Services	250	CL	223						
Facilities Services	250	CL	223						
Pupil Services	150	CE	223	2	\$ 124,873	\$ 129,865	\$ 135,060	\$ 140,462	\$ 146,082
Special Education	150	CE	223						
Director III									
Risk Management and Enviromental Serv.	250	CL	223						
Facilities	250	CL	223	3	\$ 118,927	\$ 123,681	\$ 128,629	\$ 133,773	\$ 139,126
Director IV									
Nutrition Services	250	CL	223						
Purchasing	250	CL	223	4	\$ 113,263	\$ 117,792	\$ 122,504	\$ 127,403	\$ 132,501
Principal - High School	251	CE	220	1	\$ 123,193	\$ 128,118	\$ 133,243	\$ 138,572	\$ 144,117
Principal - Middle School	251	CE	220	3	\$ 118,883	\$ 123,639	\$ 128,584	\$ 133,728	\$ 139,078
Principal - Alternative Education	251	CE	220	4	\$ 117,832	\$ 122,546	\$ 127,445	\$ 132,544	\$ 137,846
Asst. Principal - High School	253	CE	210	1	\$ 107,669	\$ 111,976	\$ 116,455	\$ 121,113	\$ 125,960
Asst. Principal - Middle School	253	CE	210	3	\$ 101,306	\$ 105,357	\$ 109,573	\$ 113,954	\$ 118,512
Asst. Principal - Alternative Ed.	252	CE	215	1	\$ 106,309	\$ 110,578	\$ 114,999	\$ 119,601	\$ 124,381
Program Specialist	263	CE	223	1	\$ 86,857	\$ 91,977	\$ 97,564	\$ 103,439	\$ 109,631

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Educationally Related Mental Health Services Therapist	261	CL	223	3	\$ 83,424	\$ 88,416	\$ 93,708	\$ 99,348	\$ 105,300
Supervisor									
Maintenance and Operations	261	CL	223						
Plant Supervisor	261	CL	223	4	\$ 75,084	\$ 79,572	\$ 84,348	\$ 89,424	\$ 94,776
Student Information Systems	261	CL	223						
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	245	1	\$ 69,576	\$ 73,728	\$ 78,180	\$ 82,848	\$ 87,828
Administrative Assistant	262	CL	245	2	\$ 56,340	\$ 59,748	\$ 63,312	\$ 67,128	\$ 71,148
Payroll/Benefits Technician	262	CL	245	5	\$ 50,304	\$ 53,328	\$ 56,556	\$ 59,940	\$ 63,528
Confidential Secretary	262	CL	245	6	\$ 49,524	\$ 52,488	\$ 55,620	\$ 58,956	\$ 62,520
Assistant to Departments	262	CL	245	6	\$ 49,524	\$ 52,488	\$ 55,620	\$ 58,956	\$ 62,520
HS/MS Principal's Secretary	262	CL	245	7	\$ 44,820	\$ 47,508	\$ 50,352	\$ 53,364	\$ 56,580
Payroll/Benefits/Position Control Technician	262	CL	245	9	\$ 43,044	\$ 45,600	\$ 48,336	\$ 51,240	\$ 54,300
Personnel Assistant	262	CL	245	10	\$ 41,712	\$ 44,232	\$ 46,872	\$ 49,692	\$ 52,680

BENEFITS

Work Days:

Employees working 245 days, will need
to take 1 floating day in the 16-17 school
year.

Vacation Days:

Cabinet - 24 Days

Classified Management - 22 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

Management Longevity:

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of Year 16

Confidential Longevity:

2.5% Beginning of year 10

5% - Beginning of year 15

7.5% - Beginning of Year 20

10% - Beginning of Year 25

12.5% - Beginning of Year 30

\$150, 000 Life Insurance Policy

\$2, 000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

Cash Option of \$2, 000 per year (health plan is optional for those proving
duplicate coverage)

\$500 Stipend Annual for earned PH.D. or Ed. D.

3 - Tier Rate Insurance Cap

Single - \$11, 550

Two-party - \$14,000

Family - \$16, 450

**Voluntary Plans for employees to
purchase**

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance