

Perris Union High School District
Cabinet/Management/Confidential
Effective 07/01/2016 w1% increase

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent	103	CE	245	1	\$ 218,160	\$ 226,886	\$ 235,962	\$ 246,411	\$ 256,267
Asst. Superintendent - Certificated	250	CE	245	1	\$ 160,504	\$ 166,925	\$ 173,601	\$ 180,544	\$ 187,766
Asst. Superintendent - Classified/CHRO	260	CL	245	1	\$ 160,504	\$ 166,925	\$ 173,601	\$ 180,544	\$ 187,766
Executive Director	259	CL	245	1	\$ 145,437	\$ 151,254	\$ 157,303	\$ 163,595	\$ 170,138
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$ 98,419	\$ 102,355	\$ 106,451	\$ 110,708	\$ 115,137
Assistant Director of Technology	261	CL	223	3	\$ 84,264	\$ 89,304	\$ 94,644	\$ 100,344	\$ 106,356
Coordinator	251	CE	220	4	\$ 119,010	\$ 123,771	\$ 128,719	\$ 133,869	\$ 139,224
Director I									
Curriculum and Instruction	150	CE	223						
Human Resources	250	CL	223	1	\$ 132,427	\$ 137,723	\$ 143,231	\$ 148,960	\$ 154,921
Instructional and Information Technology	250	CL	223						
Director II:									
Fiscal Services	250	CL	223						
Facilities Services	250	CL	223	2	\$ 126,122	\$ 131,164	\$ 136,411	\$ 141,867	\$ 147,543
Pupil Services	150	CE	223						
Special Education	150	CE	223						
Director III									
Risk Management and Enviromental Serv.	250	CL	223	3	\$ 120,116	\$ 124,918	\$ 129,915	\$ 135,111	\$ 140,517
Facilities	250	CL	223						
Director IV									
Nutrition Services	250	CL	223	4	\$ 114,396	\$ 118,970	\$ 123,729	\$ 128,677	\$ 133,826
Purchasing	250	CL	223						
Principal - High School	251	CE	220	1	\$ 124,425	\$ 129,399	\$ 134,575	\$ 139,958	\$ 145,558
Principal - Middle School	251	CE	220	3	\$ 120,072	\$ 124,875	\$ 129,870	\$ 135,065	\$ 140,469
Principal - Alternative Education	251	CE	220	4	\$ 119,010	\$ 123,771	\$ 128,719	\$ 133,869	\$ 139,224
Asst. Principal - High School	253	CE	210	1	\$ 108,746	\$ 113,096	\$ 117,620	\$ 122,324	\$ 127,220
Asst. Principal - Middle School	253	CE	210	3	\$ 102,319	\$ 106,411	\$ 110,669	\$ 115,094	\$ 119,697
Asst. Principal - Alternative Ed.	252	CE	215	1	\$ 107,372	\$ 111,684	\$ 116,149	\$ 120,797	\$ 125,625

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Program Specialist	263	CE	223	1	\$	87,726	\$	92,897	\$	98,540	\$	104,473	\$	110,727
Educationally Related Mental Health Services Therapist	261	CL	223	3	\$	84,264	\$	89,304	\$	94,644	\$	100,344	\$	106,356
Supervisor														
Maintenance and Operations	261	CL	223											
Plant Supervisor	261	CL	223	4	\$	75,840	\$	80,364	\$	85,188	\$	90,324	\$	95,724
Student Information Systems	261	CL	223											
CONFIDENTIAL/NON-ADMINISTRATIVE														
Executive Assistant	262	CL	245	1	\$	70,272	\$	74,460	\$	78,960	\$	83,676	\$	88,704
Administrative Assistant	262	CL	245	2	\$	56,904	\$	60,348	\$	63,948	\$	67,800	\$	71,856
Payroll/Benefits Technician	262	CL	245	5	\$	50,808	\$	53,856	\$	57,120	\$	60,540	\$	64,164
Confidential Secretary	262	CL	245	6	\$	50,016	\$	53,016	\$	56,172	\$	59,544	\$	63,144
Assistant to Departments	262	CL	245	6	\$	50,016	\$	53,016	\$	56,172	\$	59,544	\$	63,144
HS/MS Principal's Secretary	262	CL	245	7	\$	45,264	\$	47,988	\$	50,856	\$	53,892	\$	57,144
Payroll/Benefits/Position Control														
Technician	262	CL	245	9	\$	43,476	\$	46,056	\$	48,816	\$	51,756	\$	54,840
Personnel Assistant	262	CL	245	10	\$	42,132	\$	44,676	\$	47,340	\$	50,184	\$	53,208

BENEFITS

Work Days:

Employees working 245 days, will need to take 1 floating day in the 16-17 school year.

\$150,000 Life Insurance Policy
\$2,000 Accidental Insurance for Employee
VSP Vision Care or MES Vision (mandatory)
Delta Dental or Anthem Dental (mandatory)
Cash Option: \$2,000 per year (health plan is optional for those proving duplicate coverage)
\$3000 Stipend Annual for earned PH.D. or Ed. D.

Vacation Days:

Cabinet - 24 Days

Classified Management - 22 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

3 - Tier Rate Insurance Cap

Single - \$11,750

Two-party - \$14,200

Family - \$17,000

Voluntary Plans for employees to purchase

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance