

| Summary of PPO Plans   | nmary of PPO Plans Current           |   |   | Current   |  |
|--|--------------------------------------|---|---|---|--|
| Effective Date   | 07,                                  | /01/2015  | 07/01/2015<br>07/01/2016<br>Anthem Blue Cross   |   |  |
| Renewal Date   | 07,                                  | /01/2016  |   |   |  |
| Carrier Name   | Anther                               | n Blue Cross  |   |   |  |
| Plan Name  | PPO Essentials<br>Eligible Employees |   | PPO MVP<br>Eligible Employees   |   |  |
| Eligible Class   |                                      |   |   |   |  |
| 8  | In-Network Benefits                  | Out-of-Network Benefits   | In-Network Benefits   | Out-of-Network Benefits   |  |
| General Plan Information   |                                      |   |   |   |  |
| Annual Deductible/Individual   | \$1,250                              | \$1,250   | \$5,900   | \$11,800  |  |
| Annual Deductible/Family   | \$3,750                              | \$3,750   | \$11,800  | \$23,600  |  |
| Coinsurance  | 70%                                  | 50%   | 100% after the deductible has been satisfied  | 50%   |  |
| Office Visit/Exam  | \$40 copay; deductible waived        | 50%   | \$35 copay; deductible waived first 3<br>visits/combined services                                       | 50%   |  |
| Outpatient Specialist Visit  | \$40 copay; deductible waived        | 50%   | \$35 copay; deductible waived first 3<br>visits/combined services                                       | 50%   |  |
| Annual Out-of-Pocket Limit/Individual  | \$3,000 Rx not included              | \$6,000 Rx not included   | \$6,100 Rx not included   | \$12,700 Rx not included  |  |
| Annual Out-of-Pocket Limit/Family  | \$9,000 Rx not included              | \$18,000 Rx not included  | \$12,200 Rx not included  | \$25,400 Rx not included  |  |
| Lifetime Plan Maximum  | Unlimited                            | Unlimited   | Unlimited   | Unlimited   |  |
| npatient Hospital Services   |                                      |   |   |   |  |
| Inpatient Hospitalization  | 70%                                  | 50% plus \$500 admission fee after the deductible has been satisfied (waived for                                  | 100% after the deductible has been satisfied  | 50%   |  |
| Sani Dringto Dagar & Dagada Iagladiga Sanigar and  | 70%                                  | emergency)<br>50%   | 100% - from the deductible has been estimated   | 500/  |  |
| Semi-Private Room & Board; Including Services and  | /0%                                  | 50%   | 100% after the deductible has been satisfied  | 50%   |  |
| Supplies<br>Emergency Services   |                                      |   |   |   |  |
| Emergency Room   | 70%                                  | 70%   | 100%  | 100%  |  |
| Iental Health Benefits   | 1070                                 | 7070  | 10070   | 10070   |  |
| Inpatient Care   | 70%                                  | 50% plus \$500 admit fee after deductible is<br>met (waived for emergency) prior MHN<br>authorization required    | 100% after the deductible has been satisfied;<br>subject to utilization review; waived for<br>emergency | 50% subject to utilization review; waived f emergency   |  |
| Outpatient Care  | \$40 copay; deductible waived        | 50%   | \$35 copay; deductible waived for the first 3   | 50%   |  |
|  |                                      |   | visits/combined services  |   |  |
| Icohol Abuse   |                                      |   |   |   |  |
| Inpatient Care<br>Inpatient Hospitalization  | 70%                                  | 50% plus \$500 admission fee after the deductible has been satisfied (waived for                                  | 70%   | 50% plus \$500 admission fee after the deductible has been satisfied (waived for                                  |  |
| Inpatient Detoxification Services  | 70%                                  | emergency).<br>50% plus \$500 admission fee after the<br>deductible has been satisfied (waived for<br>emergency). | 70%   | emergency).<br>50% plus \$500 admission fee after the<br>deductible has been satisfied (waived for<br>emergency). |  |
| Dutpatient Care<br>Outpatient Services<br>Outpatient Detoxification Services<br>ubstance Abuse | \$40 copay; deductible waived        | 50%   | \$40 copay; deductible waived   | 50%   |  |
| inpatient Care<br>Inpatient Hospitalization  | 70%                                  | 50% plus \$500 admit fee after deductible is<br>met (waived for emergency) prior MHN<br>authorization required    | 100% after the deductible has been satisfied;<br>subject to utilization review; wavied for<br>emergency | 50% subject to utilization review; wavied f<br>emergency  |  |

CONFIDENTIAL: The information in this chart is intended for the exclusive use of the recipient in connection with the recipient's review of this proposal. It is not intended for any other purpose. The information described on this page is only intended to be a summary of your benefits. It does not include all benefit provisions, limitations, exclusions, or qualifications for coverage. Please review your Summary Plan Description (SPD) for a complete summary of your benefits. If the information on this page conflicts in any way with the SPD, the contract provisions of the appropriate policy or plan document (available through your employer) will prevail.

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**REEP for Benefits JPA** 

| Summary of PPO Plans                                       | Current   |   | Current  |  |  |
|--|---|---|--|--|--|
| Effective Date   | 07/0  | 07/01/2015  |  | 07/01/2015   |  |
| Renewal Date   | 07/01/2016<br>Anthem Blue Cross<br>PPO Essentials   |   | 07/01/2016<br>Anthem Blue Cross<br>PPO MVP   |  |  |
| Carrier Name   |   |   |  |  |  |
| Plan Name  |   |   |  |  |  |
| Eligible Class   | Eligible Employees  |   | Eligible Employees   |  |  |
|  | In-Network Benefits   | Out-of-Network Benefits   | In-Network Benefits  | Out-of-Network Benefits  |  |
| Inpatient Detoxification Services                          | 70%   | 50% plus \$500 admit fee after deductible is<br>met (waived for emergency) prior MHN<br>authorization required  | 100% after deductible has been satisfied;<br>subject to utilization review; wavied for<br>emergency  | 50% subject to utilization review; wavied for emergency  |  |
| Outpatient Care  |   |   |  |  |  |
| Outpatient Services  | 70%   | 50%   | \$35 copay; deductible waived first 3<br>visits/combined services  | 50%  |  |
| Outpatient Detoxification Services                         |   |   |  |  |  |
| Prescription Drug Benefits                                 |   |   |  |  |  |
| Prescription Drug Deductible                               | N/A   | N/A   | N/A  | N/A  |  |
| Prescription Drug Annual Out-of-Pocket<br>Limit/Individual | \$1,500   | \$1,500   | \$500  | \$500  |  |
|  | \$4,500   | \$4,500   | \$1,000  | \$1,000  |  |
| Prescription Drug Annual Out-of-Pocket Limit/Family        |   |   |  |  |  |
| Generic  | \$15 copay/Tier 1 Pharmacy; \$15 copay +<br>\$15/Tier 2 Pharmacy provided by ESI (see<br>www.express-scripts.com for a list of<br>pharmacies)   | 50% + an additional \$15 fee applies per<br>prescription for a Tier 2 Pharmacy; provided<br>by ESI (see www.express-scripts.com for a<br>list of pharmacies)  | \$19 copay/Tier 1 Pharmacy; \$19 copay +<br>\$15/Tier 2 Pharmacy provided by ESI (see<br>www.express-scripts.com for a list of<br>pharmacies)                            | 50% + an additional \$15 fee applies per<br>prescription for a Tier 2 Pharmacy; provided<br>by ESI (see www.express-scripts.com for a<br>list of pharmacies) |  |
| Brand (Formulary/Preferred)                                | \$50 copay/Tier 1 Pharmacy; \$50 copay +<br>\$15/Tier 2 Pharmacy provided by ESI (see<br>www.express-scripts.com for a list of<br>pharmacies)   | 50% + an additional \$15 fee applies per<br>prescription for a Tier 2 Pharmacy; provided<br>by ESI (see www.express-scripts.com for a<br>list of pharmacies)  | \$50 copay/Tier 1 Pharmacy; \$50 copay +<br>\$15/Tier 2 Pharmacy provided by ESI (see<br>www.express-scripts.com for a list of<br>pharmacies)                            | 50% + an additional \$15 fee applies per   |  |
| Brand (Non-Formulary/Non-preferred)                        | \$15 copay/Tier 1 Pharmacy; \$15 copay +<br>\$15/Tier 2 Pharmacy + cost difference<br>between generic and brand when generic<br>equivalent is available; (see www.express-<br>scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per<br>prescription for a Tier 2 Pharmacy + cost<br>difference between generic and brand when<br>generic equivalent is available; (see<br>www.express-scripts.com for a list of<br>pharmacies) | \$75 copay/Tier 1 Pharmacy; \$75 copay +<br>\$15/Tier 2 Pharmacy provided by ESI (see<br>www.express-scripts.com for a list of<br>pharmacies)                            | 50% + an additional \$15 fee applies per<br>prescription for a Tier 2 Pharmacy; provided<br>by ESI (see www.express-scripts.com for a<br>list of pharmacies) |  |
| Number of Days Supply                                      | 30 days   | 30 days   | 30 days  | 30 days  |  |
| Mail Order   |   |   |  |  |  |
| Mail Order Mandatory                                       |   |   |  |  |  |
| Generic  | \$30 copay provided by Express Scripts  | Not covered   | \$38 copay provided by Express Scripts   | Not covered  |  |
| Brand (Formulary/Preferred)                                | \$100 copay provided by Express Scripts   | Not covered   | \$100 copay provided by Express Scripts  | Not covered  |  |
| Brand (Non-Formulary/Non-preferred)                        | \$30 copay plus cost difference between<br>generic and brand when generic equivalent is<br>available; provided by Express Scripts   | Not covered   | \$150 copay provided by Express Scripts  | Not covered  |  |
| Number of Days Supply for Mail Order                       | 90 days   | N/A   | 90 days  | N/A  |  |
| Other Services and Supplies                                |   |   |  |  |  |
| Chiropractic Services                                      | 70% limited to 24 visits/calendar year;<br>chiro/phys/occ therapy combined; in/out of<br>network combined   | 50% limited to 24 visits/calendar year;<br>chiro/phys/occ therapy combined; in/out of<br>network combined   | \$35 copay; limited to 24 visits/calendar year,<br>chiro/phys/occ therapy combined;<br>deductible waived first 3 visits/combined<br>services; in/out of network combined | 50% limited to 24 visits/calendar year;<br>chiro/phys/occ therapy combined; in/out of<br>network combined  |  |

NOTES:

1. Dependent children eligible to age 26.

2. Anthem Blue Cross website: www.Anthem.com/ca  $% \left( {{{\left[ {{{C_{1}}} \right]}}} \right)$ 

3. Obtain services through MHN call 1-888-327-0020

4. Member may have additional out-of-pocket expenses above the reimbursement on out-of-network services.

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